

JOB DESCRIPTION

JOB TITLE: China-Africa Programme Manager (Fixed Term)

REPORTS TO: Head, Government Partnerships

DIVISION: Programmes

JOB CONTEXT

WWF-UK recognizes that over the next twenty to fifty years, growth in China, Russia, Brazil, India and other countries in the 'South' will outstrip the US and other major economies and the centre of gravity of the world, in terms of both economic and political power, will move South. The developmental impact of these countries elsewhere in the world - for example, the impacts of Chinese investment in Africa – will be of critical importance. In order for the WWF Network to be able to respond to the changing world, we need to develop coherent strategies to addressing the threats and opportunities that these huge economic changes will present. We need to work towards a coherent Network-wide response to these problems, drawing on increased capacity particularly in policy development and delivery in our Southern partners.

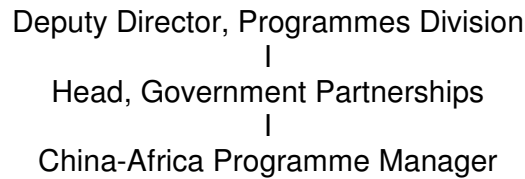
In response WWF-UK is supporting the development of the China Africa strand of the China for Global Shift , Coastal East Africa and Green Heart of Africa Network Initiatives. In China, the China Africa programme of work encourages Chinese leadership for sustainable development through the supporting key Government and private sector actors, particularly Chinese banking sector, to develop outward investment policies that promote internationally recognized environmental and social standards. While in Africa the programme works with key Governments to put in place policies, strategies, processes and capacity to ensure that future investments bring widespread benefits, contribute to poverty reduction and promote environmental sustainability.

The China / Africa Programme Manager will work to support the three network initiatives to develop and implement the Africa China strategy by providing technical advice, securing funding and establishing relevant partnerships.

JOB PURPOSE:

To support the China for a Global Shift, Coastal East Africa and Green Heart of Africa network initiatives to develop and implement the Africa China Strategy through providing technical advice, securing funding and establishing relevant partnerships.

ORGANISATION CHART



DIMENSIONS:

Direct responsibility for £400,000 of funds
Responsibility for contributing towards the delivery of WWF's Partnership Programme Agreement with DFID

PRINCIPAL ACCOUNTABILITIES:

Support the China for a Global Shift, Coastal East Africa and Green Heart of Africa network initiatives to develop and implement the Africa China strategy through:

- Overseeing the technical and financial management of WWF-UK contracts; budgeting and financial reporting of direct operational budget
- Reporting, Monitoring and Evaluation – support the team to develop a monitoring systems that allows them to track and understand the change that is happening and the social and environmental impacts of their policy advocacy
- Securing funding from and managing relations with UK donors e.g. DFID, private sector and trusts. Contribute to the development of proposals by the three NI's to other donors and trusts
- Providing technical advice on China Africa issues and continuing to develop the teams knowledge on current China Africa trends and issues, through personal and commissioned research
- Establishing relevant partnerships with UK organizations working on China Africa e.g. IIED, IDS
- Maintaining the profile of the China Africa work within the UK and the network e.g. through presentations to staff, trustees, preparation of news articles for Arena, providing material for WWF website and development of briefing materials

Key working relationships

Externally:

Ministers and Civil servants across relevant Whitehall departments, Development NGOs, private sector

Internal to WWF Network:

WWF China, ESARPO, Tanzania, Kenya, Mozambique and Cameroon Programme

Offices, WWF South Africa , WWF US, WWF-UK Programmes and Communications Divisions, the European Policy Office and Group, and the Government Aid Agency Group.

PERSON SPECIFICATION

- Senior policy/programme level with significant post graduate working experience, this should include experience of work in either Africa and/ or China on environmental governance.
- Thorough knowledge of environmental issues and how they relate to a development context
- Knowledge of China Africa issues and the political dimensions of this relationship
- Experience of supporting partners to initiate, design and deliver strategic approaches to influencing policy
- Skills in, and a broad knowledge of approaches to developing skills in policy analysis and advocacy and monitoring the impact of such advocacy
- Experience of developing funding proposals and managing relations with donors.
- Team management skills and experience of working with and mentoring teams remotely
- Self-starter with initiative and innovative qualities
- Ability to think outside the box and develop unique niche for WWF
- Excellent communications, particularly written skills.

WWF-UK'S SUCCESS FACTORS

All employees in the organisation are expected to demonstrate that they fulfil or can develop the skills, knowledge and behaviours that comprise WWF-UK's Success Factors. In summary, these include:

- **Getting the big picture:** doing what is best for the organisation as a whole by thinking and acting in line with WWF-UK and WWF Network strategies.
- **Achieving results:** knowing what must be done and successfully delivering, helping others along the way.
- **Working together:** collaborating across teams, divisions, the WWF Network and with partners for greatest impact.
- **Managing myself:** managing thinking, emotions and communication for personal effectiveness.